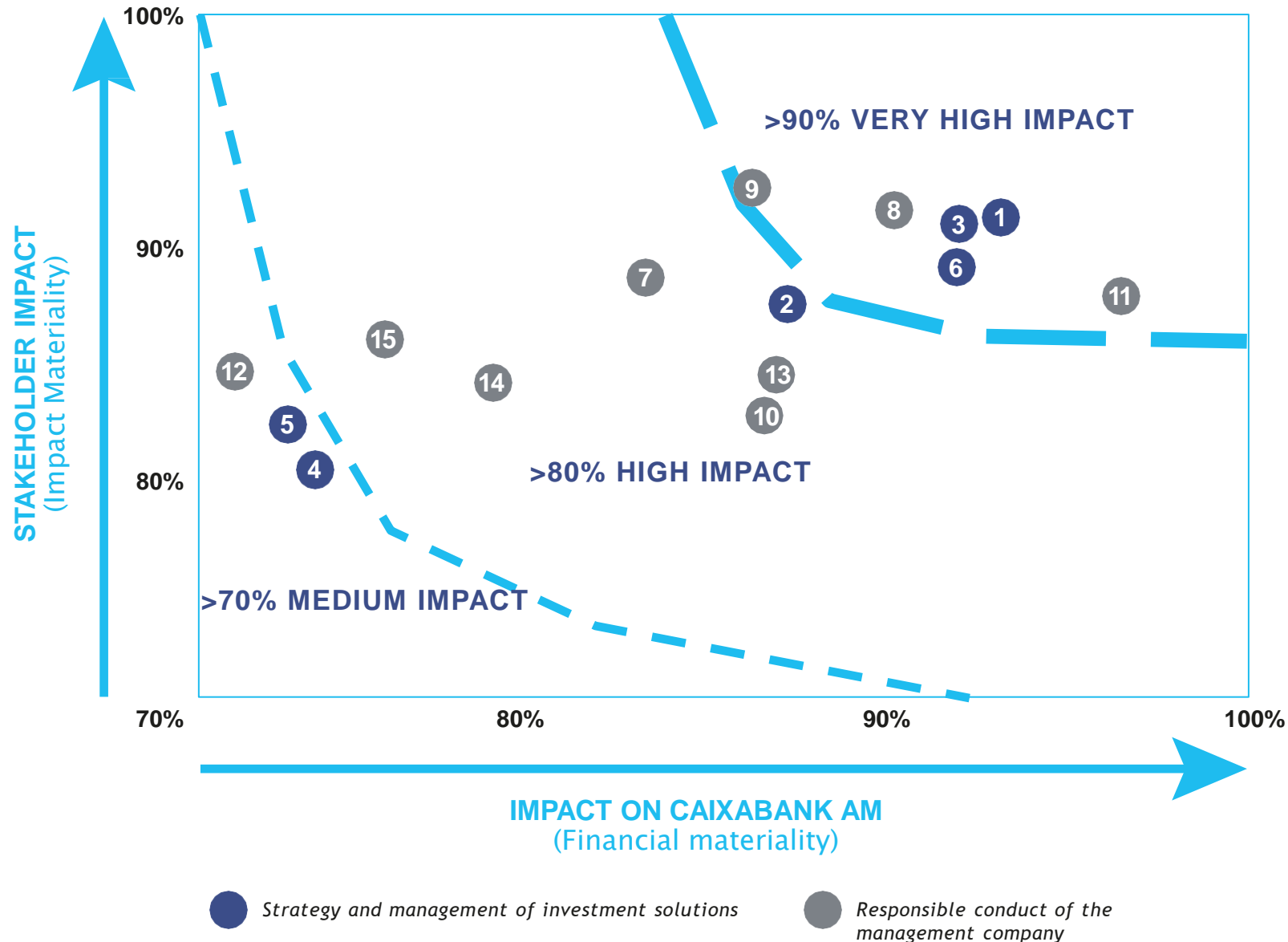


Materiality Matrix



MATERIAL THEME	TOTAL
1 Financial soundness and long-term profitability for shareholders and customers	92%
2 Sustainable and responsible investment solutions	87%
3 Integration of ESG criteria in asset management and decision making	90%
4 Collaboration with strategic partners and allies	76%
5 The asset management company's own environmental footprint (decarbonisation of portfolios)	77%
6 Specialised and clear customer experience	90%
7 Corporate governance and compliance	85%
8 Ethical and responsible conduct	90%
9 Clear and transparent communication	89%
10 Digitalisation and innovation	84%
11 Cyber security and data protection	92%
12 Responsible supplier management	77%
13 Teams and talent management	85%
14 Diversity and equal opportunity	81%
15 Contribution to society	80%